

**Ten-Year Plan
Third Renewal**

**Manchester Church of Christ
Congregational Meeting
November 30, 2008**

Overview

We Are Currently In The 5th Year Of Our Second 10-year Plan

To Improve Clarity Of Purpose For The Future, The Elders Deemed It Prudent To Formulate A Third 10-year Plan Beginning In Year 2009 And Ending In 2018

- Based On March 2008 Dreams (vs. 1998 Dreams)
- Completed Several Milestones In Current Plan
- Stopped Growing Numerically

Our Dreams March 2008

We Dream That The Manchester Church Of Christ Will;

1. Always Be Faithful To God In Our Teaching, Worship, Study Of The Bible, And In Our Personal Relationships With God
2. Be An Evangelistic Church That Teaches The Gospel Of Jesus Christ To The Lost In Our Community
3. Continually Develop And Encourage Servant Leaders Who Will Faithfully Serve This Congregation As Elders, Deacons, And Ministry Leaders
4. Conduct A Capital Stewardship Campaign In The Next Few Years To Pay Down In The Mortgage So That We Can Continue To Do More Ministry In The Community
6. Grow So That We Can Plant A New Congregation (East Of The River) Within The Next Several Years
7. Be A Mission Minded Church That Provides Support To Other Churches In New England And Around The World
8. Always Have A Strong Education Ministry That Teaches The Bible For All Ages

Our Mission and Our Vision

Mission

Share Christ's Love and Share His Message

Vision

- We Are Committed To Taking The Message Of Jesus Christ To People Of Every Age, Gender, Economic Status, And Ethnic Group.
- We Seek To Encourage One Another, Building Unity In The Body Of Christ Through Fellowship And Equipping Each Member For An Active Ministry In Christ That Glorifies God.

What God Has Already Done Here

What Will We Do With This Experience?

- Church Planted; 1961 (50th Anniversary in 2011)
- New Facilities (Lydall St); 1964
- Self Supporting; 1967
- Elders Ordained; 1973
- Planted Storrs Church; 1973
- Youth/Outreach Minister; 1976
- Added Classroom Wing; 1979
- Two Services; 1999
- Youth Minister; 2000
- New Facilities (Tolland Tnpk); 2005
- Outreach Minister; 2007

10-Year Plan Summary

If It Is The Lord's Will, We Shall;

1. Continue To Equip The Church For Evangelism In Our Community
 - Invite And Minister To Guests At Our Worship Services
 - Implement Two Sunday AM Worship Services
 - Conduct A We Care Evangelism Campaign
2. Provide Financial Support To New Mission Areas

10-Year Plan

Summary (cont.)

3. Prepare To Plant A New, Self-supporting Congregation Somewhere East-of-the River
 - Have A Capital Fund Campaign To Reduce Debt Load
 - Hire The Pulpit Minister
 - Begin Search For A Suitable Site
4. Maintain A Balance Between The Four Planning Areas
 - Ministries
 - Staffing
 - Facilities
 - Finances

Details Of Renewed 10-Year Plan

- Cap Numerical Growth At About 300 Until Implement Two Sunday AM Services In April 2010
 - Reduce Per Capita Giving To \$30 Per Attendee
 - Develop Additional Leaders And Teachers
- Begin \$500K 3-Year Capital Fund Campaign In 2010
 - Sept 2004 Began Term For \$1.3M Loan
 - Sept 2009 Eligible To Refinance/Adjust Interest
 - Sept 2014 Eligible To Rewrite Loan
 - Refinance Mortgage Loan In 2013
 - Develop Campaign Details In 2009

Details Of Renewed 10-Year Plan (Cont.)

- We Care Evangelism Campaign In 2011
 - Good, Proven Method (Waterbury Church Results)
 - Set Aside Available Funds Now (\$35k)
 - Three Years To Prepare To Convert And Assimilate Many New Christians (Aftercare Program)
 - Continue The Program Elements Thereafter
- Begin Process To Plant New Church In 2017
 - Plant New Church In 2020 (12th Year)
 - Many Details To Be Discussed

Ten-Year Plan Details

	2008 Base-Line Year	2009 Year 1	2010 Year 2	2011 Year 3	2012 Year 4
Sunday AM Attendance	290	300	315	340	360
Ministry	<ul style="list-style-type: none"> • 35 Ministry Areas • 4 Leadership Groups 	<ul style="list-style-type: none"> • Teacher Training • Usher Ministry • New Mission Support Efforts 		We Care Campaign	
Staff	<ul style="list-style-type: none"> • Pulpit, Outreach, & Youth Ministers 				
Facilities	<ul style="list-style-type: none"> • One Sun AM service 		<ul style="list-style-type: none"> • Two Sun AM Services; April 	Sept – 50 th Anniversary	
Finances	<ul style="list-style-type: none"> • \$8750/wk average contribution 	<ul style="list-style-type: none"> • \$9000/wk budget • Plan Capital Fund Campaign 	<ul style="list-style-type: none"> • \$9450/wk budget • Obtain commitment for \$500k over 3 years 	<ul style="list-style-type: none"> • \$10,200/wk • Accrue Capital Fund Commitments 	<ul style="list-style-type: none"> • \$10,800/wk • Accrue Capital Fund Commitments

Ten-Year Plan Details (cont.)

	2013 Year 5	2014-16 Year 6-8	2017 Year 9	2018 Year 10	2020 Year 12
Sunday AM Attendance Goal	370	380-400	400+	400+	300
Ministry					
Staff				Hire minister for new church planting	
Facilities			Begin search for location of new church planting		Plant New Church
Finances	<ul style="list-style-type: none"> • \$11,100/wk • Refinance 25 yr loan for \$475k 	• \$10,000/wk	• \$10,700/wk	<ul style="list-style-type: none"> • \$12,000/wk • Add \$1000/wk minister salary 	• \$9000/wk

The Next 10-Years (After Year 2018)

- In Year 2020, Plant A New Congregation East-of-the River to Facilitate Expansion of God's Kingdom
 - Self Supporting
 - Elders
 - Pulpit Minister
 - Approximately 100 Members (Start Above The “100 Barrier”)